

## C. Registration and more Information relating to the Shareholders' Meeting

### 1. Precondition for Participation in the Shareholders' Meeting and the Exercise of Voting Rights

Shareholders are entitled to participate in the Shareholders' Meeting and to exercise their voting rights if they have registered by the end of **May 22, 2024** at the latest at the following address

Salzgitter AG  
c/o Computershare Operations Center  
80249 München  
anmeldestelle@computershare.de

in text form and have proven their entitlement by means of a special proof of share ownership issued in text form by the custodian bank. Proof of shareholding pursuant to section 67c (3) AktG is sufficient. The receipt of the registration and the proof at the above address is decisive for meeting the deadline. The proof of shareholding has to be issued with reference to the end of business of **May 7, 2024 (24:00 p.m. CEST)** – hereinafter referred to as the "Record Date".

In relation to the Company, only those who have provided proof of shareholding on the Record Date shall be deemed to be entitled to participate in Shareholders' Meeting and to exercise voting rights as shareholders. **The registration is not accompanied by a block on the salability of the shareholdings, so that shareholders can continue to freely dispose of their shares at any time even after registration and proof of shareholding has been provided.** Shareholders who have duly registered and provided proof are entitled to participate in the Shareholders' Meeting and to exercise their voting rights even if they have sold the shares after the Record Date. Shareholders who acquired their shares after the Record Date are not entitled to participate in the Shareholders' Meeting or to exercise voting rights.

Shareholders may have the registration and submission of proof carried out by their custodian institute; for this purpose, the institute must be commissioned with the registration in time. The institute takes over the required registration and confirms the relevant shareholding to the above-mentioned address. The registered shareholders will then receive an entry ticket for the Shareholders' Meeting. In order to ensure the timely receipt of the entry ticket, we recommend that you register as early as possible. The entry ticket contains the information required for participation in the Shareholders' Meeting and for exercising voting rights.

### 2. Voting by Proxy

Shareholders who do not wish to attend the Shareholders' Meeting in person have the option of exercising their voting rights by proxy, which is explained in more detail below. In order to ensure that a high proportion of the share capital is represented at the Shareholders' Meeting, we would like to ask these shareholders to exercise their voting rights by using one of the options described below.

#### a) Exercise of Voting Rights by Proxy

Shareholders may authorise a bank, a shareholders' association or any other person of their choice to exercise their voting rights. For this purpose, timely registration and proof of shareholding as described under section 1 are required. If the shareholder appoints more than one proxy, the Company may reject one or more of them.

The granting of the proxy, its revocation and proof of the authorization towards the Company must be in text form, unless the power of attorney is granted to an intermediary or equivalent representative pursuant to section 135 (8) AktG. Please use the electronic online service at the Internet

address below or use the power of attorney form attached to the entry ticket. **Even after the proxy has been issued, the shareholder can continue to freely dispose of his shares at any time.**

The power of attorney can be handed over to the authorized representative with the entry ticket. Furthermore, the power of attorney can be transmitted to the Company no later than **May 28, 2024, 24:00 p.m. CEST** (receipt) via the electronic online service at the Internet address <https://www.salzgitter-ag.com/Hauptversammlung> using the access data sent with the entry ticket or in writing by post or by email to the address

Salzgitter AG  
c/o Computershare Operations Center  
80249 München  
anmeldestelle@computershare.de.

Section 135 (1) to (7) AktG applies to the authorization of intermediaries (e.g. credit institutions). In particular, the proxy statement must be verifiably recorded by the proxy and must also be complete and may only contain declarations related to the exercise of voting rights. The same applies to shareholders' associations, proxy advisors and persons who offer themselves commercially to shareholders to exercise voting rights at the Shareholders' Meeting, unless the person who wishes to exercise the voting right is the legal representative, spouse or life partner of the shareholder or related to him up to the fourth degree or in-laws. In these cases, shareholders should consult with the proxy holder on the form of the proxy.

#### **b) Exercise of Voting Rights by Proxies appointed by the Company**

We offer shareholders the option of authorizing the proxies appointed by the Company to exercise their voting rights at the Shareholders' Meeting. Here, too, a timely registration and proof of shareholding as described under section 1 and then the granting of a power of attorney are required.

The granting of the power of attorney, its revocation and the proof of the authorization towards the Company must be in text form. To grant a power of attorney, please use the electronic online service at the Internet address below or use the power of attorney form attached to the entry ticket. When granting proxy, instructions must be given for the exercise of voting rights. Without these instructions, the power of attorney for the proxies appointed by the Company is invalid. The issuing of voting instructions to proxies is only possible with regard to such motions and election proposals for which there are resolutions proposed by the management pursuant to section 124 (3) AktG or by shareholders pursuant to section 122 (2) AktG with this convocation or subsequently published or which have been made available pursuant to sections 126, 127 AktG. The proxies are obliged to vote as instructed.

It is possible to submit the power of attorney with the instructions by **May 28, 2024, 24:00 p.m. CEST** (receipt) either by post or by email to the address

Salzgitter AG  
c/o Computershare Operations Center  
80249 München  
anmeldestelle@computershare.de

or to the Company via the electronic online service at the Internet address <https://www.salzgitter-ag.com/Hauptversammlung> using the access data sent with the entry ticket. **Even after the proxy has been issued, the shareholder can continue to freely dispose of his shares.**

### **3. Rights of Shareholders pursuant to Sections 122 (2), 126 (1), 127, 131 AktG**

#### **a) Addition to the Agenda (Section 122 (2) AktG)**

Shareholders whose shares together amount to EUR 500,000.00 of the Company's share capital (corresponding to 185,927 shares) may request that items be placed on the agenda and published. Each new item must be accompanied by a statement of reasons or a draft decision. The request must be made to the Company in writing at the following address by **April 28, 2024, 24:00 p.m. CEST**:

Salzgitter AG  
The Board of Directors  
Dep. Legal, Compliance & Insurance  
Eisenhuettenstraße 99  
38239 Salzgitter, Germany

The applicants must prove that they have been holders of the shares for at least 90 days prior to the date of receipt of the request and that they hold the shares until the decision of the Board of Directors on the request, whereby section 70 AktG applies to the calculation of the share ownership period.

#### **b) Countermotions and Election Proposals (Section 126 (1) and § 127 AktG)**

Countermotions by shareholders and proposals by shareholders for the election of Supervisory Board members or auditors, including the reasons (election proposals do not need to be justified), must be addressed exclusively to the following address:

Salzgitter AG  
Dep. Legal, Compliance & Insurance  
Eisenhuettenstraße 99  
38239 Salzgitter, Germany  
hv@salzgitter-ag.de

Countermotions and election proposals by shareholders to be made available, including the name of the shareholder as well as reasons to be made available and, if applicable, provided with the content to be supplemented in accordance with section 127 sentence 4 AktG, will be made available on the Company's website immediately upon receipt. In this context, countermotions and election proposals to items on the agenda which have been submitted by **May 14, 2024, 24:00 p.m. CEST**, at the address mentioned will be taken into account. Any comments of the administration will also be made available on the Company's website.

#### **c) Requests for Information (Section 131(1) AktG)**

Upon request at the Shareholders' Meeting, the Board of Directors must provide each shareholder with information on matters relating to the Company, the Company's legal and business relationships with affiliated companies as well as on the situation of the group and the companies included in the consolidated financial statements, insofar as the information is necessary for the proper assessment of an item on the agenda.

#### **4. Publications on the Website**

This calling of the Shareholders' Meeting, the documents to be made available, shareholder motions and further information in connection with Shareholders' Meeting are available at the Internet address <https://www.salzgitter-ag.com/Hauptversammlung>.

#### **5. Information on Data Protection**

The Company processes personal data of its shareholders and any shareholder representatives in order to prepare and conduct its Shareholders' Meeting. This data includes in particular the name, place of residence or address, any email address, the respective shareholding, the entry ticket number and the granting of any power of attorney. Depending on the circumstances of the case, other personal data may also be relevant.

##### **a) Controller, Purpose and Legal Basis**

The Company is responsible for data processing. The purposes of data processing are to comply with the requirements of stock corporation law and to enable shareholders and shareholder representatives to exercise shareholder rights before and during the Shareholders' Meeting. The legal basis for data processing is Art. 6 para. 1 sentence 1 lit. c) EU General Data Protection Regulation (GDPR) in conjunction with the provisions of the German Stock Corporation Act (AktG). In addition, processing may take place to safeguard legitimate interests such as the proper conduct of Shareholders' Meeting or for internal statistical purposes. The legal basis in this respect is Art. 6 para. 1 sentence 1 lit. f) GDPR.

##### **b) Receiver**

At its Shareholders' Meeting, the Company commissions various service providers and consultants who only receive such personal data from the Company as are necessary for the execution of the respective order. The service providers and consultants process this data exclusively in accordance with the instructions of the Company. In addition, personal data is made available to shareholders and shareholder representatives within the framework of the statutory provisions.

##### **c) Storage Time**

The personal data will be stored as long as this is required by law or the Company has a legitimate interest in the storage, for example in the event of judicial or out-of-court disputes on the occasion of the Shareholders' Meeting. Subsequently, the personal data will be deleted.

##### **d) Data Subjects' Rights**

Under certain legal conditions, shareholders and shareholder representatives registered for Shareholders' Meeting have a right to information, correction, restriction, objection and deletion with regard to their personal data or their processing as well as a right to data portability in accordance with Chapter III GDPR. In addition, they have the right to lodge a complaint with the data protection supervisory authorities pursuant to Art. 77 GDPR.

## Contact details

The contact details of the Company are:

Salzgitter AG  
Eisenhüttenstraße 99  
38239 Salzgitter, Germany

You can contact our data protection officer at:

datenschutz.holding@salzgitter-ag.de  
Phone: +49 (0) 5341 21-01

or at the following address:

Salzgitter AG  
Data protection supervisor  
Eisenhüttenstraße 99  
38239 Salzgitter, Germany

## **6. Total number of shares and voting rights**

At the time of the calling of the Shareholders' Meeting, the total number of shares and the total number of voting rights amounts to 60,097,000 each. There are no different classes of shares. At this time, of the 60,097,000 shares, 6,009,700 are treasury shares, from which the Company has no rights.

Salzgitter, April 2024

Salzgitter Aktiengesellschaft  
The Board of Directors